

Biodiversity for a Livable Climate

*Restoring Ecosystems to Reverse Global Warming*

# ANNUAL REPORT

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# 2025





# WELCOME

The 2025 Bio4Climate Annual Report highlights our programmatic and organizational achievements in 2025. It was a year of transition as we shifted from sharing knowledge to creating a path for agency and change.

We held the first-ever Northeast Miniforest Summit. Our course registrations grew to 502 students from all over the globe. Our two miniforest projects transformed school lawns into living classrooms for nearly 1,500 students, inspiring the next generation of climate advocates. These activities, along with our other educational programming and public events empowered hundreds to plant, advocate, and restore.

We invite you to review our 2025 successes, and thank you for your ongoing support of Bio4Climate. None of our work would be possible without your support.

*\* As we finalized this report in early 2026, we mourned the passing of our founding Executive Director Adam Sacks. Bio4Climate is one of the many gifts Adam gave to the world and each of our supporters is part of his legacy. We share more about Adam's life on page 4.*



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Bio4Climate is a registered 501c3 organization

EIN # 46-4207099

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[staff@bio4climate.org](mailto:staff@bio4climate.org)

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Suite 89587  
Boston, MA 02109

# A LETTER FROM THE EXECUTIVE DIRECTOR



Dear Friends,

When the going gets tough, the tough join together. 2025 threw more than the usual share of challenges at us. We saw record fires in LA in early January, and deep cuts to resources that support efforts to protect and restore our ecosystems.

But here at Bio4Climate, our commitment to climate resiliency drove our own resiliency. Thanks to our generous base of donors, the fluctuations in government programs and corporate commitment did not interfere with our work and we were able to continue and grow our impact. You did not waiver. You dug deeper to ensure our efforts to teach the importance of healthy ecosystems continued to grow and inspire action. I am deeply grateful to you for this support.

In 2025, we kicked off a pivotal transition: moving beyond knowledge to create a path for agency and change. Our Education, Outreach, and Forestry efforts remained rooted in science as we expanded our course offerings, broadened our social media impact, and grew Miyawaki forests education. Through this work, we helped more people obtain a science-based understanding of how ecosystems move water and heat to regulate our climate.

Our 2025 programming was deliberately crafted to build community. We focused less on one-off webinars, instead concentrating on using our courses to create networks through online chat groups and sharing. People got to know each other, support each other's projects, and grow their own sense of agency.

The first-ever NorthEastern Miniforest Summit was a significant step forward for the maturity of our Miyawaki Forest program. Our intent was to build a regional community of forest makers and supporters. The results far exceeded our expectations, with 518 registrants from 6 continents coming together to share research, challenges, and field insights. Hannah Lewis's inspiration for us to help forest makers feel part of the Miniforest Revolution rather than working in isolation was truly a global success!

It is my firm belief that creating community creates the support that drives agency—the belief that we have the power to act. If 2025 made anything clear, it is that it is up to individuals to act. Those in power are simply not up to the task,

As we move forward in 2026, we will continue to elevate our ability to transition from knowledge to action, to focus on impacts, and to provide more avenues for our passionate community of supporters to join together in pursuit of a healthier and more sustainable planet.

With gratitude,

A handwritten signature in blue ink that reads "Beck Mori".

Beck

*Special Note: The passing of our founding Executive Director Adam Sacks has left a profound void in the Bio4Climate family, but his legacy lives on in our forests and communities. It was my honor to have worked with Adam over the past few years, and I commit to honoring Adam's values for Bio4Climate.*

# Honoring the Legacy of our Founding Executive Director



Adam David Sacks (June 4, 1945 – February 1, 2026) was a visionary whose life’s work reshaped how we understand and respond to the climate crisis.

As co-founder and Founding Executive Director of Biodiversity for a Livable Climate, Adam dedicated more than a decade to advancing the idea that nature itself is central to cooling our planet. His tireless scholarship, leadership, and advocacy guided Bio4Climate from an inspired concept into a respected voice in global climate conversations.

Adam’s intellectual curiosity knew no bounds. Across holistic medicine and education to art, music, and ecosystem restoration, he brought his wide-ranging passion to everything he touched. He foresaw the urgency of biodiversity regeneration long before it was widely understood, and he persevered with grace, humor, and relentless tenacity.

We honor Adam’s legacy—his vision, his humanity, and his unwavering commitment to a livable planet—and carry forward his profound belief that life itself holds the answers to healing the Earth.



Top: Adam with Rajendra Singh, Waterman of India, and Michel Kravcik, co-author of *The New Water Paradigm*

Bottom: Adam with Tom Goreau, President of Global Coral Reef Alliance and others

Adam with Alice Friedemann, author of *Life After Fossil Fuels*

Top: Adam with Gabrielle Bastien, Founder of Regeneration Canada

# MIYAWAKI FOREST PROGRAM

One of the most tangible ways Bio4Climate turns knowledge into agency is by leading the advancement of the Miyawaki Forest Method: creating dense, native miniforests in urban spaces.

Miniforests are living proof that small actions scale to climate impact. They rehydrate land, cool neighborhoods, and build stewardship networks.

In 2025, Bio4Climate accelerated the adoption of miniforests as a accessible and scalable climate solution—mobilizing communities, expanding access, and catalyzing on-the-ground implementation.

The first-ever Northeast Miniforest Summit allowed us to convene scientists, municipal decision makers, and students to connect climate knowledge with action. The planting of two more urban miniforests brings our total to eight, giving us the most experience with this technique in Massachusetts.

Our network is growing, with more people turning ideas into real miniforests and creating lasting impact in their communities.

# Bringing Forest Ecosystems to Urban Communities

The development and planting of miniforests promote the significant potential of low-tech, powerful solutions that address the biodiversity and climate crises.

In 2025, Bio4Climate made significant progress to bring forest ecosystems into urban communities through our work helping two Massachusetts schools turn their underutilized lawns into living classrooms by planting miniforests.

## Peabody Elementary School Cambridge, MA | May 2025

## Belmont High School Belmont, MA | October 2025

Together with the City of Cambridge, Bio4Climate planted our third miniforest at Peabody Elementary School in Cambridge's largest designated Environmental Justice community: Rindge Avenue. This 2,000 square-foot forest of 842 native plants across 40+ species gives students daily access to biodiversity, soil health, and hands-on ecological learning just outside their classroom. [Read more here.](#)

Bio4Climate partnered with Belmont's Miyawaki Forest Action community, student advocates, and school committees to plant a 3,000-square-foot miniforest at Belmont High School. Roughly 275 residents of all ages came together to plant 1,144 native trees and shrubs representing 32 species. Bio4Climate provided technical guidance from planning through planting. [Read more here.](#)



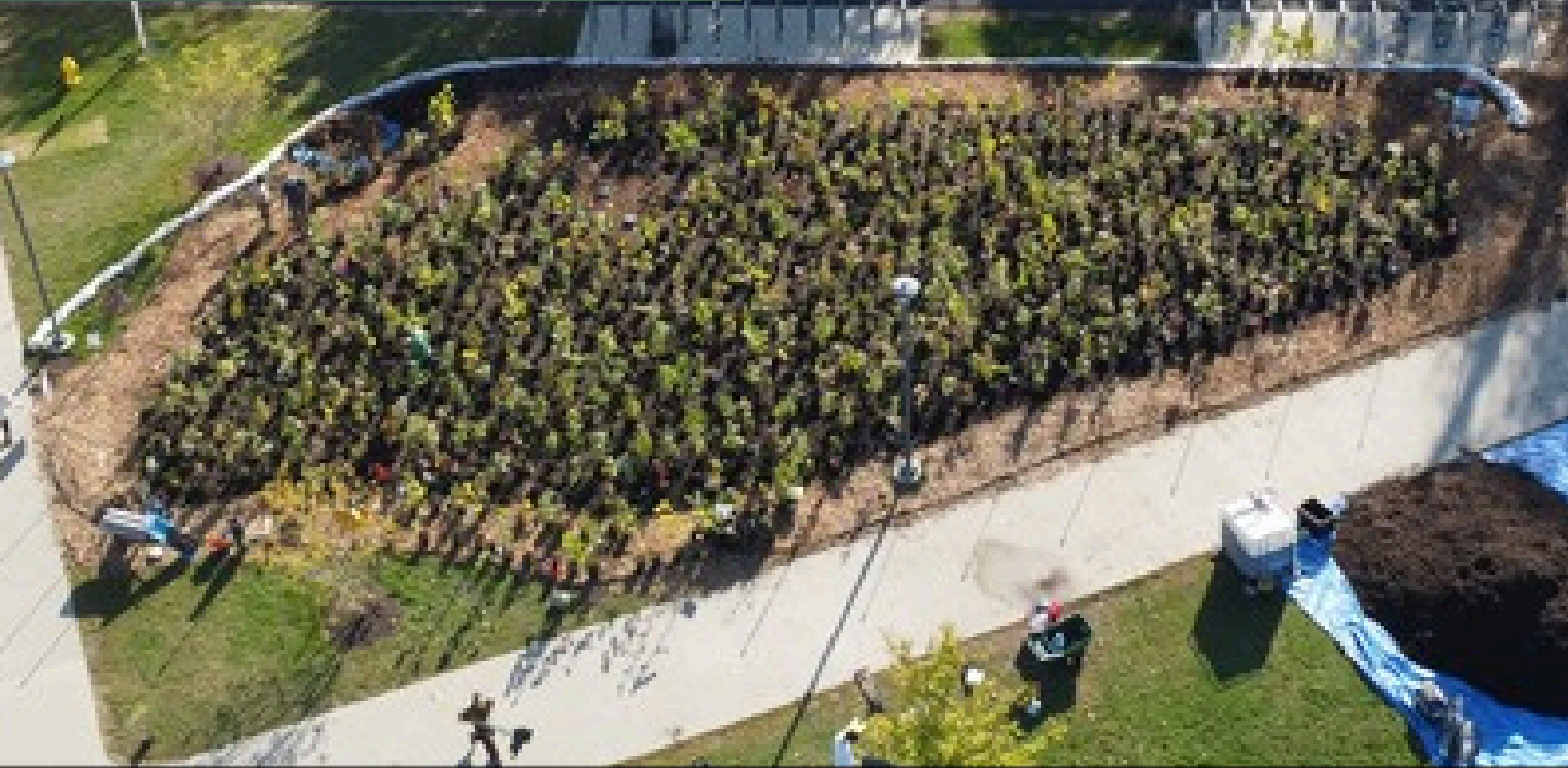
*"This more than 3-year-long process has exposed me to the remarkable positive change that an organized group of humans can achieve, and I am so grateful for the affable, conscientious, detail-oriented, and wise members, organizations, and volunteers who helped plant over 1,140 saplings on a sunny weekend in October."*

— Holly Kong, Belmont High School alumna and former Climate Action Club member



**Peabody Elementary School**

**Belmont High School**





**2**

*miniforests planted*

**40+**

*native plant species*

**~2,000**

*total native plants*



**~320**

*volunteers*

**1,400+**

*students*

**5,000**

*square feet planted*



# Building Mini-Forest Networks and Growing Knowledge

In July, we convened the first Northeast Miniforest Summit, a coordinated gathering of Miyawaki forest practitioners across the Northeast United States. The Summit served two purposes: to begin building a regional network of forest makers and deepening the collective knowledge of the Miyawaki Forest Method.

The multi-day event brought together municipal leaders, researchers, designers, educators, students, scientists, and community members to exchange research, emerging questions, and field-based experience. Two virtual half-days were complemented by an in-person bus tour of four Massachusetts miniforests, grounding dialogue in visible ecological transformation.

More than just a gathering, the Summit was an investment in long-term regional infrastructure, deepening relationships, accelerating knowledge exchange, and building the shared momentum needed to grow a thriving miniforest network across the Northeast, and beyond.



*Created by Bio4Climate's Heather McMordie, the Summit artwork symbolizes the connection between visible growth and the unseen underground systems (fungi, roots, and microorganisms) that sustain it. The image of hands cradling a miniforest reflects the network's role as stewards and celebrates the collective, intentional effort behind the regional miniforest initiative.*

*"We were hungry to hear about best practices, case studies, lessons learned, and perhaps most importantly to be connected with fellow practitioners in this emerging field."*

— Bram Gunther  
Science and Development Vice President, Plan It Wild



Summit Bus Tour at the WinFast forest. Nonie Valentine, Sue Butler, and Ann Barrett.



**518 registrants**

**19 presenters & panelists**

**4 miniforest site visits**

*[View the 2025 Summit presentations on our YouTube channel.](#)*



*Special thanks to Heather McMordie, the Summit Project & Systems Coordinator.*



**Thank You to Our Sponsors**

Your generous support and ticket donations allowed us to offer this inaugural event free of charge to all participants



**Promotional Partners**



# BUILDING COMMUNITY ENGAGEMENT

Building community that drives awareness and motivates change happens in many places and spaces.

From social platforms to our weekly newsletter, with film screenings, activity days, regional advocacy, and youth education initiatives, Bio4Climate is meeting climate advocates in the spaces in which they actively engage.

Our weekly “Featured Creature” newsletter provides a consistent anchor point where readers encounter curiosity, learning, and gain an understanding that eco-restoration is as much an understanding of how each creature contributes to the ecosystems that regulate our climate.

Our social channels provide online engagement that amplifies our efforts and moves audiences into real-world engagement and community building to create deep and lasting change.

# Connecting for Awareness and Impact



Bio4Climate.org is the central hub for our biodiversity and climate regeneration resources. From course and event information and registration to blog posts and scientific resources, our website provides visitors with the information they need to learn, engage, and act.

**123,000**

*Unique Visitors*

**18%**

*Visitor growth*



Our Featured Creature newsletter makes complex science approachable for more than 5,000 people around the world. By combining science with storytelling, we reinforce our fundamental belief that every organism, no matter how big or small, common or obscure, is vital to sustaining a livable climate.

**5,700**

*Subscribers*

**20%**

*Subscriber growth*

**39,000**

*Website visitors*



Across social channels, we inspire curiosity and connection to a growing online community. Through short videos, visuals, and thought-provoking stories, we reach and inspire thousands of people to explore how biodiversity and climate resilience are inextricably linked.



**33%**

*LinkedIn growth*

**81%**

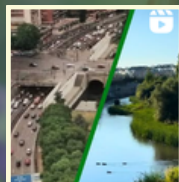
*TikTok growth*

**24%**

*YouTube growth*



Our Instagram page saw significant engagement in 2025, with several posts reaching high engagement numbers.



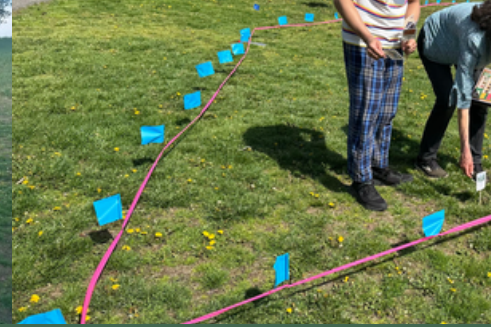
**918,139**



**9,297**

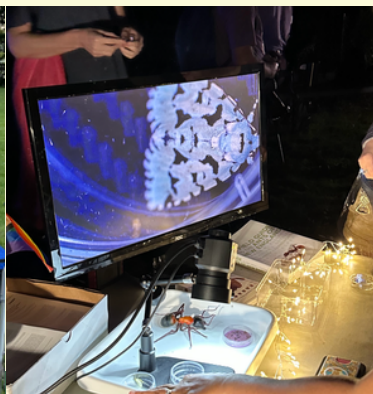


**7,448**



## Biodiversity Day 2025

In early May, Biodiversity Day was a vibrant, hands-on community celebration led by Bio4Climate representatives Katya Stupina, Jim Laurie, Alexandra Ionescu, and John Minkle, bringing local residents together around urban biodiversity and ecosystem restoration. The day embodied the power of community-led restoration to transform public spaces into living ecological infrastructure.



## Cambridge Moth Ball 2025

In July, more than 300 community members gathered at Kingsley Park for the 2025 Cambridge Moth Ball, a National Moth Week celebration spotlighting the ecological importance of micro-moths. Co-hosted with local partners and facilitated by Mari Badger and the Bio4Climate team, the event engaged families, artists, and scientists in observation, community science, and expert talks, using tools like iNaturalist to contribute to real-time biodiversity research.



## “Water is Love” Film Screening

In August, Bio4Climate hosted a community screening of Water Is Love at the Cambridge Public Library, welcoming over 20 participants for an evening of film and discussion. Led by Sue Butler and John Minkle, the event explored regenerative water practices and fostered dialogue, practical action ideas, and a shared commitment to local, community-led ecosystem restoration.



## Sustainability Advocacy Day 2025

In September, we joined over 350 leaders and community members at the inaugural Sustainability Day at the Massachusetts State House. The Bio4Climate team of Sue Butler, Jim Laurie, John Minkle, and Poulomi Chakravarty highlighted biodiversity as climate infrastructure, emphasizing forests, soils, and water cycles as foundational climate regulators—a message that aligned with Climate Chief Melissa Hoffer’s call for ecosystem-centered climate progress.

10 Hands-On Classroom Activities: Climate · Biodiversity · Earth

Open any card to see quick steps, materials, and optional extensions. Check things off as you go!

- Pollinator Safari (K-4 | 30-45 min)
- Leaf-Litter Life Hunt (2-7 | 30 min)
- Soil Sponge Test (3-8 | 35 min)
- Mini Beaver-Dam Model (2-4 | 30-45 min)
- Windowsill Grow Lab (K-8 | 15 min setup + 2 wks)
- Cool-Spot Campus Map (3-8 | 45-60 min)
- Rain-Capture Challenge (4-8 | 40 min)
- Native Garden Quest (K-8 | multi-day)
- Fungi & Mycelium Web (2-7 | 30 min)
- Climate Story Circles (3-8 | 25-35 min)

\*Tip: Convert action ideas into a student-led "Green Team" plan—assign roles, track data (temps, pollinator counts), and present wins to families or the school board.



Play. Learn. Restore.

Become a Climate Apprentice

### Bee Garden Adventure

Learn about bees while having fun!

- Move your mouse to control the bee
- Collect good flowers (yellow, pink) for nectar
- Avoid HORNETS - natural predators of bees!
- Avoid PESTICIDES - harmful chemicals to bees!
- Answer bee facts questions every 10 points
- Reach 50 points to win!

Start Adventure!

## Youth Education Initiative: Bringing Nature into Classrooms

In 2025, we expanded our programming to serve grade school students, introducing hands-on learning experiences that build foundational climate and biodiversity literacy.

In alignment with the Massachusetts Biodiversity Goals, we launched a youth education initiative to bring hands-on climate and biodiversity learning into schools. Headed on-site by Paul Barringer, an initial pilot was implemented in Summer 2025 through direct school and community engagement.

“From Soil to Sky: How Biodiversity Cools Our Planet” was developed as a standards-aligned modular curriculum for Grades K–8 (expandable to 3–12), with curriculum design, The Cool Earth Club webpage, and interactive tools and games led by Poulomi Chakravarty, in collaboration with Executive Director Beck Mordini and funding from Sacred Heart Charitable Trust.

## Thank you to our Educational and Community Action Volunteers

Paul Barringer  
 Sue Butler  
 Poulomi Chakravarty  
 Jonas Davulis  
 Jean Devine  
 Holly Ewald

Alexa Hankins  
 Paula Phipps  
 Helen Snively  
 Katya Stupina  
 Nyanna Tobin  
 Nonie Valentine



# EDUCATION: THE CATALYST FOR ACTION

The role of living ecosystems in regulating the climate has been poorly understood and severely under-represented in climate models and policy. The results have been devastating and counterproductive to cooling the planet.

Bio4Climate has a long history of bold leadership in sharing research, models, and real-world examples of how elements like the biotic pump, the small water cycle, soil health, and megafauna all play critical roles in regulating climate.

But knowledge alone is not enough. Our education programs engage people from all walks of life, building community, and creating agency, which leads to action. This ground-up, emergent model drives impact in the present moment at every scale, rather than waiting for policy makers and financial powers to act.

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*"I never imagined I could find an organization with so much wisdom and intelligence and heart!! I am so grateful to have joined this course and met you!! With gratitude and appreciation!!"*

— Shelly Candel  
Bee Ambassadors Canada

# Course Instructors

Our core instructors have a deep knowledge of the living climate systems and a commitment to creating an atmosphere that fosters curiosity, exploration and discovery for life long learners of all ages and backgrounds.



**Jim Laurie**

## ***A Voice for All Species***

A restoration ecologist, Jim is a voice for the children of all species for all time. His courses foster meaningful community engagement and collaboration among participants

*Jim's 2025 Biodiversity Deep Dive courses included: "Earth Alive – Exploring Our Home" and "Rivers, Forests, and Rights of Nature"*



**Hart Hagan**

## ***Myth Buster***

A former climate reporter, Hart gets to the point, asks the tough questions and challenges policy and beliefs that don't hold up to the latest climate systems research. Thought leaders come as speakers and enroll as participants to sharpen their understanding and learn from each other.

*Hart's 2025 topics included: "Trees & Forests: Wildlife, Wildfires, Water, and Climate Change," "Food & Farming How Farming Impacts Our Water, Wildlife, Climate, Health & Economy," "Water & Climate: The Untold Story of How Water Governs Our Climate," "Wildlife & Climate," and "Wildfires Fact & Fiction How to Prevent Wildfires by Rehydrating Our Land"*



**Dr. Katie Ross, PhD**

## ***The Calm in the Chaos***

When climate challenges seem too overwhelming to understand, Katie calmly unravels the mysteries of the complex relationships in living climate model. She combines her academic rigor with on-the-ground experience, focusing on what landowners can do to support the cooling power of nature.

*Katie's 2025 topics included: "What if We Can Balance Our Climate Quickly, Naturally, and Safely?"*

# Guest Speakers

Our courses put students in the room with thought leaders, authors and deeply committed fellow students to engage in deep learning and conversation.



**Alejandro Carrillo**  
4th-generation Rancher



**Brock Dolman**  
Wildlife Biologist



**Walter Jehne**  
Soil Microbiologist



**John D. Liu**  
Filmmaker & Ecologist



**Jonathan Lundgren, PhD**  
Agroecologist



**Anastassia Makarieva, PhD**  
Atmospheric Physicist



**Didi Pershouse,**  
Founder, Land Leadership  
& Rehydrate California



**Leila Philip**  
Author and Professor

## Additional Featured Speakers

**Chad Hanson, PhD**, Research Ecologist

**Christopher Haines**, Architect and Researcher Regenerative Architectural Design

**David Dow**, Watershed Scientist, EPA & NASA

**George Wuerthner**, Ecologist & Former River Ranger

**Gillian Davies**, Senior Wetlands & Soil Scientist, Rights of Wetlands

**Hannah Apricot Eckberg**, Founder Abundant Earth Foundation

**Holly Ewald**, Artist and Educator, Founder UPP Arts

**Joel Berger**, PhD, Conservation Biologist

**Paul Barringer**, Educator, Co-Founder, Native Plant Community Gardeners

**Rika Gopinath**, Community Policy & Action Manager at Beyond Pesticides

**Sara Grantham**, Science & Advocacy Manager, Beyond Pesticides

**Zuzka Mulkerin**, Director, Voices of Water, Bio4Climate

# Course Impact

Our educational programming helps participants understand how nature stabilizes climate, cools temperatures, restores water cycles, and regenerates communities.

Our reach is global, with participants from over 30 countries around the world. We provide access to everyone, no matter what their financial limitations may be, such that one third of our course registrations were full or partial scholarships.

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**502** Total registrants

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**32%** Full/partial scholarships

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**10** Impact areas

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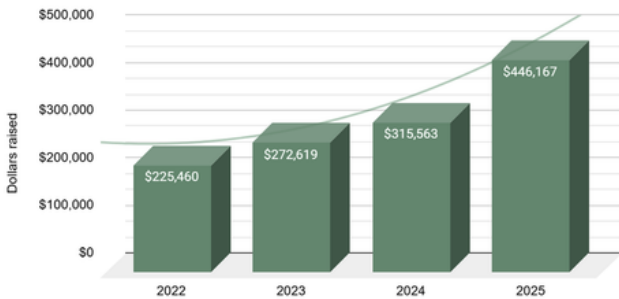
**6** continents

*"This course deepened my understanding of the principles I already work with . . . The focus on slowing, spreading, and sinking water to support natural systems directly mirrors the challenges I face in urban ecological restoration — and I've since incorporated many of those approaches into my own work. It's rare to find a course that bridges ecology and practical application so seamlessly. Highly recommend it to anyone passionate about restoring balance to both urban and wild landscapes."*

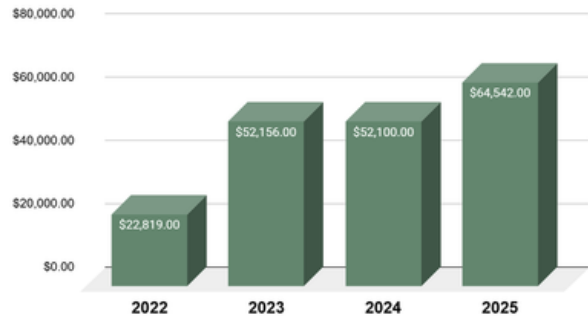
— Cindee Travis Clement

# FINANCIAL PERFORMANCE

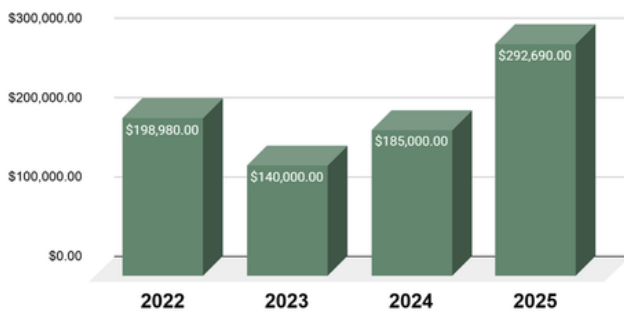
## Total Fundraising



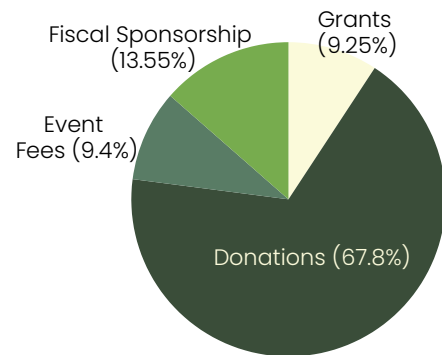
## Major Donor Revenue (\$1,000 to \$9,000)



## Lead Donor Revenue (\$10,000+)



## 2025 Income by Category



## FY25 Financial Summary

### Revenue & Support

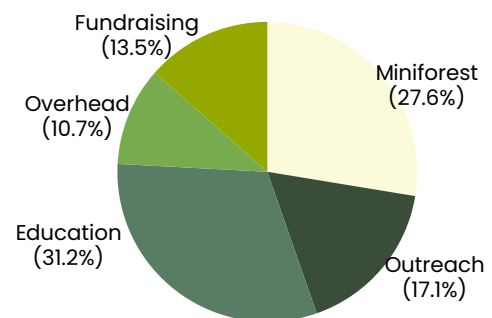
Grants	\$47,400
Donations	\$277,902
Event Fees	\$48,124
Fiscal Sponsorship	\$69,403
<b>Total Income</b>	<b>\$442,829</b>

### Expenses

Miniforest Program	\$102,298
Outreach Program	\$63,246
Education Program	\$69,660
Overhead	\$39,545
Fundraising	\$49,973
Fiscal Sponsorship	\$45,954
<b>Total Expenses</b>	<b>\$370,676</b>

\*The Financial Summary is based on unaudited financials.

## 2025 Expenses by Category



As fiscal sponsor of the Belmont miniforest, Bio4Climate received and managed all project funds raised by the local community. In addition to providing technical leadership and project direction, we ensured that funds were properly administered and aligned with donor intent.

Project expenses were paid directly by Bio4Climate, and surplus funds are maintained as restricted assets dedicated to the miniforest's future maintenance.

# DONORS AND TRIBUTES

Bio4Climate relies on the generosity of our community. The following individuals gave at the leadership level in 2025 and maximized our impact.

Anne Hicks Barrett	DeCourcy Squire	Mary Nelson	Ranganath Nayak
Barbara Bacon	John A. Lambert	Nanny's Charitable Account	Sacred Heart Charitable Fund
Boston Foundation	Judith Schwartz	Paul Barringer	Steven Lydenberg
Chris Fritsch	Kirsten Waerstad	Ralph T Jones, TTEE	Tom Wallace Lyons

Donors often pay tribute to a loved one through a gift to Bio4Climate. The following individuals were so honored in 2025.

Ande Gaines McCarthy	Hannah Lewis, Holly and Barrs	Mario Tocci
Barbara and Pete Wallace	In memory of Evan Frank Pawlick	Mark Haubner
Barbara Bacon	In memory of Jan Lambert	Mary Ruth Donnelly
Beck Mordini	Jack H Oswald	Maureen Sacks
Catherine Zimmerman	Jean Callahan	Miyawaki summit, NFEC, Rewild
Catherine	Jean Umiker-Sebeok	Nuria Reed Fiedler
Claire McGuire	Jim Laurie	Robert Boisvert
Dad-Rudy Lorbiecki	Joe Townsend	Sarah Measures
Damon Kisch	Joy Miles	Shirley Haubner
Dawn Danby	Judi Baller-Fabian	The late Bruce Westgate
Ellen Maidman Tanner	Maddie Martin	Thom Fortson
G. Menzies	Madeline Tate	Tom Wallace
Gustavo Grunau	Marian Bates	Trevor Z. Stanton
Hannah Lewis	Marian Glenn	

## Evan Pawlick Tribute

Evan Frank Pawlick of Pompton Lakes, NJ, studied Insect Ecology at the University of Delaware and devoted himself to combating invasive species and caring for animals great and small. After his passing on August 27, 2025, at age 27, his family established a memorial campaign with Bio4Climate to honor Evan by supporting the restoration of the natural world he loved so deeply.



# 2025 STAFF



**Beck Mordini**  
Executive Director



**Jim Laurie**  
Chief Scientist and  
Co-founder



**Louise Mitchell**  
Education & Outreach



**Alexandra Ionescu**  
Miyawaki Forest  
Program



**William Myatt**  
Development



**John Minkle**  
Information Technology



**Lori Pierelli**  
Communications &  
Strategic Development



**Brendan Kelly**  
Communications

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## Extended Team

*We could not do our work without the support of volunteers, interns, and project-based staff.*

---

Betty Bitengo Atandi  
Maiyim Baron  
Paul Barringer  
Sue Butler  
Poulomi Chakravarty  
Jonas Davulis  
Linsey de Jager

Adrianna Drindak  
Abigail Gipson  
Jasmine Gormley  
Alexa Hankins  
Ryan Hill  
Cyrus Kiely  
Cindy Laniewski

Srinithi Mayilswami  
Heather McCordie  
Yaroslava Nikulina  
Jane Olsen  
Lakhena Park Patacchini  
Paula Phipps  
Any Reddy

Helen Snively  
Katya Stupina  
Nyanna Tobin  
Marija Trendafiloska  
Helena Venzke-Kondo  
Natalie Wermers  
Sienna Weinstein

### Photo Credits

Cover: Daniel Sessler; p. 2 Tish Lacarme; p. 4: friends and family of Adam Sacks; p. 5-8, 10: Alexandra Ionescu; p.9: Martin Sepion; p. 11: Chandler Cruttenden; p. 12, top to bottom: Sean Brookes, Ibrahim Ozdemir, Thomas Lipke, Scotty Turner; pp. 13-14: Bio4Climate staff; p. 15: Eugene Samarin; p. 18: Azaz Ahmad; p. 20: The family of Evan Pawlicki

# BOARD OF DIRECTORS

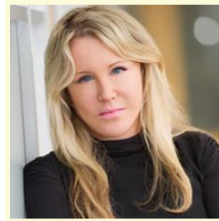
The Bio4Climate Board of Directors provides strategic oversight and fiduciary accountability, ensuring the organization's programs and operations remain aligned with its mission to restore biodiversity as a primary solution to the climate crisis. Board members bring expertise across ecology, science, education, and nonprofit leadership to guide organizational priorities and support long-term sustainability.



**Philip Bogdonoff**  
President



**Stephan Rogers**  
CEO, NexChar  
Board Secretary



**Vicki Benjamin**  
Co-founder and CEO,  
Karner Blue Capital,  
Board Treasurer



**Sue Farist Butler, PhD**  
Visiting Scholar, Climate  
& Morality, Harvard  
Divinity School



**John Lambert**  
Voices of Water  
Project Coordinator



**Sharon McGregor**  
Former Ass't Secretary  
for the Environment,  
MA Executive Office of  
Environmental Affairs



**Shannon Scrofano**  
Educator, California  
Institute of the Arts



**Nancy Lee Wood**  
Professor, Sociology  
Bristol Community College

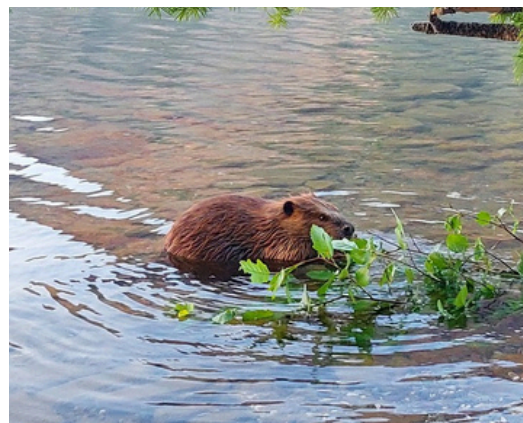
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## Special Thanks to Our Advisory Board

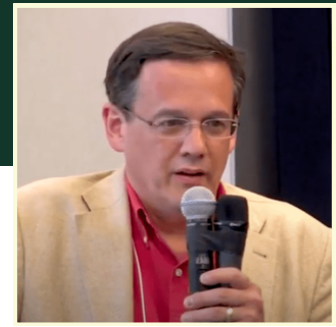
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Tom Goreau  
Rob de Laet  
Anastassia Makarieva  
Pallavi Mande  
Jeff Masters  
Fred Provenza

Bill Reed  
Judith Schwartz  
Ridge Shinn  
Richard Teague  
John Todd



# A LETTER FROM THE PRESIDENT OF THE BOARD



Dear Friends and Partners,

On behalf of the board of directors, thank you. Your partnership made 2025 a year of genuine growth at a moment when the world badly needed it.

The crises are real: record fires, accelerating biodiversity loss, and in the United States, troubling withdrawals of public investment in ecological protection. Many people feel anxiety, even despair. But inside Bio4Climate, I witnessed something different: resolve, community, and people moving from knowledge to action.

That shift is at the heart of what we do. Climate is nature, and nature is climate. Healthy forests, living soils, and thriving watersheds are not peripheral to climate stability. They are the infrastructure of a livable planet. In 2025, we deepened that message and widened its reach.

Our educational programs grew into richer, community-centered courses. We drew participants from Canada to New Zealand and France to Texas. Scholarships ensured financial circumstances were never a barrier. People completed our courses with not only knowledge but with skills, relationships, and confidence. They went home and planted forests, changed policy, educated neighbors.

Our first-ever Northeast Miniforest Summit convened scientists, students, municipal officials, and practitioners into a visible web of relationships, and launched a regional guide and database to sustain that momentum. School lawns in Cambridge and Belmont became living classrooms where children now experience biodiversity on a daily basis. Our Featured Creature newsletter, social channels, and GBH Forum Network partnership brought ecosystem restoration into conversations reaching tens of thousands.

But what moves me most are the testimonials: people who entered our courses overwhelmed and completed them feeling capable; communities that planted their first miniforest and discovered what collective action feels like.

Bio4Climate offers something rare right now: a pathway from fear to participation. We are not simply asking for support. We are inviting you to help build living systems that cool the Earth and restore biodiversity.

To those who have already partnered with us: you are co-creators of this work. To those considering joining: there is a place for you here, whether you are seeking knowledge, looking to volunteer, learning to become a forest-maker, becoming a climate advocate, or participating as a financial partner.

With gratitude and determination,

A handwritten signature in black ink, appearing to read "D. H. P.", located at the bottom left of the letter.